

ADMINISTRATIVE INTERNAL USE ONLY

March 29, 1976

MEMORANDUM FOR: Management Advisory Group
SUBJECT : Morale of Agency Employees

"Commo" is alive and well in CIA!

This fact became quite clear as a result of an inquiry into the state of employee morale in this agency's largest office - the Office of Communications (OC).

The OC escaped unscathed from criticism by the Congress, American public, media or other government organs. The OC did not survive because most of its employees are under cover [REDACTED]. It survived because of a tradition based on professional dedication. The OC is not, however, free of morale problems.

1. Most of the OC staff spend much of their career at overseas posts. Conditions at most of these posts have been slowly deteriorating.
2. The "C" (Cryptographic Technician) career panel is being dissolved, much to the chagrin of many panel members.
3. The "I" (Cable Secretariat) career panel has been absorbed into the OC and, at times, some of these panel members about the equality of personnel considerations.

The OC is working on ways to solve these problems.

The morale is apparently high enough to make resolution possible.